For TEA Use Only
Adjustments and/or annotations made on this have been confirmed with CATHY MORTON

by telephone/FAX on 7/11/06 of TEA.

TEXAS EDUCATION AGENCY Standard Application System (SAS)

School Year 2005 - 2006 and 2006-2007

#001_PattonSpringsSchl

Amendment No.

Governor's Educator Excellence Award Grant Program Schedule # 4A - Creation of Incentive Program

Chartel — Incentive Pro	gram Criteri	Overview Part	I (75%) to T	eachers		
Year One Only or Year One, Year Two and Year Three Criteria	Included in Incentive Plan? (Yes or No)	Specific qualities, activities, behaviors, and/or outcomes measured by criterion	Data source or methodology for specific criterion	Description of how varying degrees of achieving this criterion will be weighed in overall incentive system	Description of use of this criterion in overall incentive system including weight or importance of criterion relative to other criteria	Rationale for criterion and its use
Teacher has demonstrated success in improving student performance through objective quantifiable measures (REQUIRED)	YES	TAKS	TAKS	CONTINUING RECOGNITION AS AN EXEMPLARY DISTRICT		PATTON ISD TEACHERS ARE TEAM WEVERY SENSE AND ARE EQUALLY RESPONSIBLE FOR STUDENT SUCCESS
Teacher has demonstrated collaboration, which contributes directly to improving overall campus achievement (REQUIRED)	Yes	TEAMWG AND COLLABORATION WITH ENTIRE FACULTY AND STAP	ATTENDANCE SIGN-IN SHEED ATTACULTY MEETINGS AND INDIVIDUAL EVALUATIONS	AN EXEMPLARY	50%	ACTIVE PARTICIPATION AND ATTENDANCE AT FACULTY AND CHARICULAN MEET DIRECTLY RELATES TO STUDENTSUCCESS.
Teacher exhibits on-going initiative, commitment, professionalism, personalization, and involvement in other activities that directly result in improved student performance	Nο					
Teacher works in subject that has been traditionally difficult to staff or has had high turnover	No	Include specific subject areas				